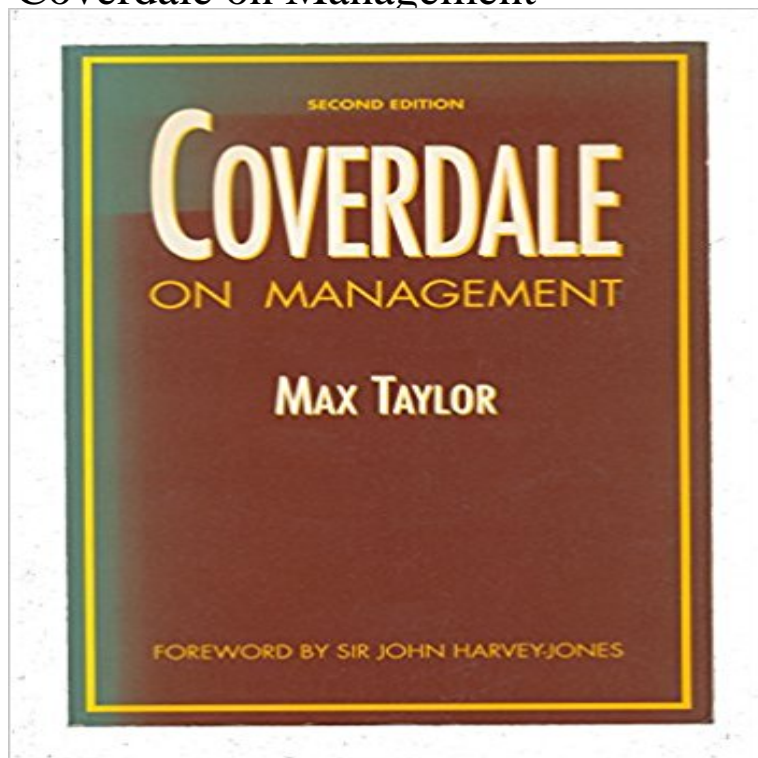


Coverdale on Management



Ralph Coverdale's varied and unusual life - as a Jesuit novice and soldier, psychologist and management consultant - led to a unique method of improving people's performance at work and of developing an organization to the full. Why do meetings go on for ever, circling round a problem without getting to a decision? Why are elaborate schemes devised, which anyone can see won't work? Why don't staff hear what you tell them? Why are petty failures magnified and successes neither examined nor praised? As the case studies in this book show, these questions are symptomatic of most managers' experience, whether in large companies, in charities, with professional firms, inside a research department or on a huge development project in the Third World. The book outlines the development of Coverdale training, now grown into an international consultancy, and its theory and practice.

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