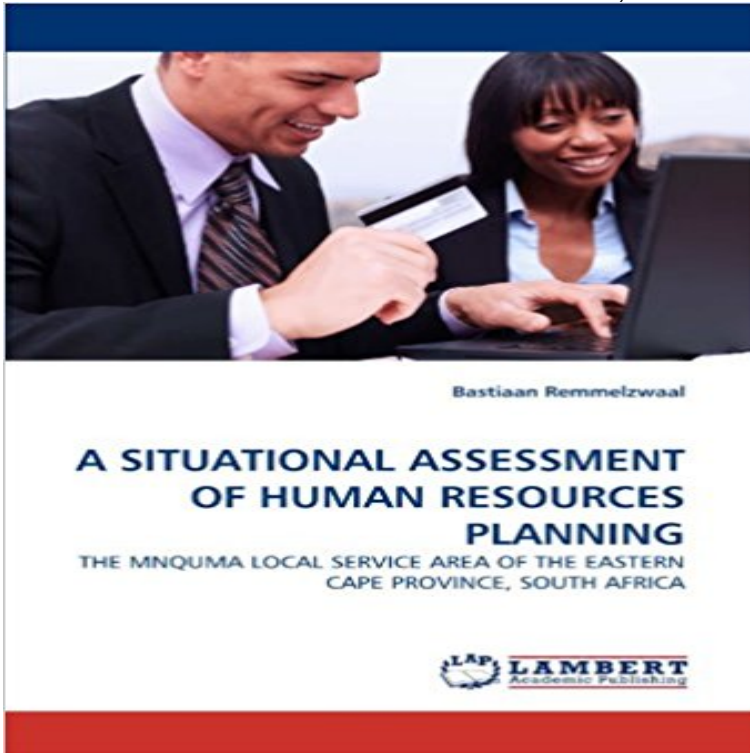


# A SITUATIONAL ASSESSMENT OF HUMAN RESOURCES PLANNING: THE MNQUMA LOCAL SERVICE AREA OF THE EASTERN CAPE PROVINCE, SOUTH AFRICA



The process of health-sector reform in South Africa brings with it the decentralisation and delegation of some of the planning and management functions from the national to the provincial and from the provincial to the district and local levels. Evidence suggests that this process of decentralisation has caused an element of confusion and ineffectiveness among planners at the sub-provincial level. In 1996, partly in response to this challenge, the donor agency, Lux-Development, launched a technical assistance project in one local service area in the Eastern Cape, with the objective of developing competence among HR planners and other health managers. Nearly ten years on, a concern has been raised as to whether the project is having the anticipated impact in terms of improved job performance of the target group. The aim of this study is to conduct a situational assessment of HR planning in Mquma, with the objective of finding out what the key obstacles are, as perceived by the target group, after almost ten years of relatively intensive capacity- and competence-building..

KOSOVA IME Refugjatja kosovare u dëbua me dhunë nga Gjermania për në Beograd tentimi i vrasjes se putinit Rrëfimi për tentimvrasjen e Vladimir Putin merr permasa dhe vemendje globale Pa i dënuar hajnat e mëdhenj s'ka liberlaizim Kësaj shënje të horoskopit do ti buzëqeshë fati këtë muaj Protestuesit serbë futen dhunshëm në ndërtesën ku janë artistët e gazetarët shqiptarë Ja çfarë armatimi i dhuroi Amerika, ushtrisë së Serbisë LAJME Refugjatja kosovare u dëbua me dhunë nga Gjermania për në Beograd Një grua 67 vjeçare nga Kosova është dëbuar në mënyrë mizore nga kampi i refugjatëve ku është duke qëndruar në Gjermani, thuhet ne nje... LAJME Rrëfimi për tentimvrasjen e Vladimir Putin merr permasa dhe vemendje globale tentimi i vrasjes se putinit LAJME Pa i dënuar hajnat e mëdhenj s'ka liberlaizim LAJME Protestuesit serbë futen dhunshëm në ndërtesën ku janë artistët e gazetarët shqiptarë LAJME Ja çfarë armatimi i dhuroi Amerika, ushtrisë së Serbisë MË TË LEXUARAT LAJME Refugjatja kosovare u dëbua me dhunë nga Gjermania për në Beograd 03/06/2017 tentimi i vrasjes se putinit LAJME Rrëfimi për tentimvrasjen e Vladimir Putin merr permasa dhe vemendje globale 03/06/2017 LAJME Pa i dënuar hajnat e mëdhenj s'ka liberlaizim 03/06/2017 FUN Kësaj shënje të horoskopit do ti buzëqeshë fati këtë muaj 02/06/2017 LAJME Protestuesit serbë futen dhunshëm në ndërtesën ku janë artistët e gazetarët shqiptarë 02/06/2017 LAJME Ja çfarë armatimi i dhuroi Amerika, ushtrisë së Serbisë 02/06/2017 LAJME Mustafa: Kur të duam fitojmë 02/06/2017 ka me ju marre malli me u smu LAJME Konjufca për shendetësinë: Ka me ju marrë malli me u smu (video) 02/06/2017 LAJME Qyteti ku Kadri Veseli pësoi fiasko, salla thatë 02/06/2017

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